



Palms Australia

## PROGRAM PARTICIPANT CODE OF CONDUCT

Given that the core work of Palms Australia is in international development volunteering Palms Australia also has a specific **International Program Participant Code of Conduct** that accords with the Palms Australia [Development Philosophy](#) and is consistent with the [ACFID Practice Note on International Volunteering](#).

Under this Code, Palms Australia Global Volunteers agree to:

- Work towards the achievement of the Palms Australia Vision and Mission;
- Uphold the values articulated in the ACFID Code of Conduct;
- Abide by the laws, regulations & employment rules of the country of placement and employer;
- Maintain a professional standard of behaviour, in line with the Palms Australia Child Protection Code of Conduct (to be signed separately);
- Avoid involvement in party or sectarian politics, and public comment on political or religious matters;
- Refrain from any wrongdoing or conduct that may bring Palms Australia, its program or the Commonwealth of Australia into disrepute;
- Perform the duties set out in the Position Description in the best interests of the requesting community;
- Provide accurate & reliable reports to Palms Australia or donors when requested;
- Act in a manner which gives due respect to the dignity, values, history, religion and culture of the people with whom they work consistent with the principles of basic Human Rights (ACFID Code of Conduct);
- Cooperate with Palms to create and develop links with Australian Institutions for your own professional support in the field and the ongoing development support of the overseas partner with whom you work;
- Take adequate precautions to ensure personal security including:
  - abiding by the security advice given by Palms Australia;
  - immediately advising Palms Australia of any health, safety or security threat;
  - maintaining a sufficient balance of credit on their mobile phone.
- Avoid all comment to the media during any period of crisis, health or security threat, including during or after an evacuation.