



Palms Australia

Annual Report 2015-2016

Solidarity helping us rise to the Challenges

Antony Faa and Joey Cheng at the Diamond Jubilee



To say that 2016 has had its challenges for Palms is an understatement. We continue to operate in an environment where there seems to be a societal change in the concept of longer term overseas volunteering. It is tempting to 'change with the times' however we know from over 55 years of placing overseas volunteers that meaningful development requires time – time for volunteers to settle into a new culture and understand the complexities of the new environment they are working in. Just as importantly, **meaningful transformation can also only occur in the volunteer if there is the time** to allow this to happen. Thus we continue to encourage Palms volunteers to commit to 2 year placements and acknowledge and celebrate the wonderful group of volunteers who served during 2015-16 for their sacrifice and commitment.

loyal and generous base of donors who appreciate how volunteer contributions build capacity for sustainable reduction of poverty. **Receiving communities will continue to rely on you** to continue to spread the word about Palms and the requests for volunteers.

Dedication and Commitment

We must also acknowledge the dedication and commitment of our Palms staff who have worked even harder (if that is possible) across more roles as staff numbers have dropped with decreasing finances. Especially well done to everyone involved in the move, particularly staff and volunteers who gave up weekends and worked long days. And thanks too to those who attended the very positive Strategic Planning Workshop on 18th June and also to those who contributed to the 'SWOT' analysis prior to the review day. It was a very positive review allowing us to tease out and set some excellent goals and strategies for the future.



The late Cyril Hally SSC co-founder and inspiration of the Paulian Association

Remembering

On 19th June we welcomed friends and supporters to the UTS Function Centre in Sydney for a luncheon to celebrate Palms Diamond Jubilee. We marked 60 years since the Paulian Association started forming groups in Sydney to identify local issues, reflect on values and take appropriate action to address social inequality. At its peak there were around 100 communities involved. We give thanks to Roy Boylan, Cyril Hally SSC and the other visionaries who started our organisation. In 1961 the program was extended to communities overseas that requested the placement of Australian volunteers. So we also celebrated 55 years and over 1500 Palms volunteers who have been placed in more than 39 countries. All this great work has contributed towards our vision of people co-operating across cultures in order to achieve a just, sustainable, interdependent



Adrian Thompson relates his volunteer life at the Jubilee

Funding and Support

The other great challenge for Palms has been continuing budget deficits since Federal Government (Volunteer Fund) funding was withdrawn in 2013, leading to a slow decline in Palms financial reserves. We are operating in a difficult environment competing for the 'charity dollar' with little monetary support from the institutional church. **Our best support continues to come from people who know our organisation**, often past volunteers and their family, or friends. We are very thankful for this



Witness Solidarity in 2017

Join Palms on a 13-day Encounter with Timor Leste!

See www.palms.org.au/encounters or call 02 9560 5333

from two returned volunteers from different eras, Adrian Thompson and Samantha Haddin and a very encouraging and entertaining speech from Columban, Fr Noel Connelly SSC. Long-time supporter Colleen Malone did a great job as MC. It was also an opportunity to present our latest Solidarity Awards. The event was a great boost to all in this somewhat difficult year.

Looking Forward

Palms continues to engage other organisations with a compatible vision of overseas volunteering and development. Palms has been at the forefront of a 'Whole of Church' approach to Mission and Development Volunteering and has recently signed a Partnership Agreement with Catholic Mission that has some exciting prospects. More recently there have been some encouraging discussions with DFAT and AVI that may keep us positioned to reengage some government supported funding if the stars align in the future.

I take this opportunity to again thank all those involved

in Palms especially the Palms staff. Roger and Christine continue to be the backbone of our small organisation and we are eternally grateful for their continued commitment. We are also very thankful to Joey, Kevin and Lucia who continue to work beyond the call of duty, and to the numerous office interns and volunteers around the country who help sustain this mission. I would also like to thank the Board of Directors for their continuing oversight and direction over the year.

Living Solidarity

Solidarity is the key energising value of Palms Australia as stated in our mission and vision statements. Henri Nouwen¹ refers to this value as true compassion when he states '*Compassion – which means literally, “to suffer with” – is the way to the truth that we are most ourselves, not when we differ from others, but when we are the same. Indeed the main spiritual question is not, “What difference do you make?” but “What do you have in common?” It is not “excelling” but “serving” that makes us most human.*' Pope Francis² speaks not just to Catholics but to the whole world when he states that this '***solidarity must be lived***'. He says that '*this demands that we be docile and attentive to the cry of the poor and to come to their aid*'. He goes on to state that '*every community is called to be an instrument of God for the liberation and promotion of the poor*' and that '*it means working to eliminate the structural causes of poverty and to promote the integral development of the poor*'. Palms continues to be a community of people that indeed tries to '*hear the cry of the poor*' as Pope Francis implores and to respond with '*lived solidarity*' and true compassion.

Dr Antony Faa
President

1. Henri Nouwen – *The Wounded Healer* (1979) and *Bread for the Journey* (1996)

2. Pope Francis – *Evangelii Gaudium* (The Joy of the Gospel, 2013)

Serial Palms volunteer Helena Charlesworth with students in her current placement at Sacred Heart College, Tarawa, Kiribati



Director's Report: Embracing Change for Development

Roger O'Halloran
at Palms'
new office



I am the type to embrace change for the new opportunities it provides and have rarely been disappointed by it. However, a smaller organisation's income limitations demand a steady-as-she-goes approach. This can include keeping steady as a long-

term colleague departs. While we might be sad on a personal level one such change in a year is manageable and may even provide an opportunity for refreshing the organisation. However, several staff transitions and a change of office location will have a critical impact on implementation plans and outcomes as it has had at Palms in the financial year just passed.

Staff Transitions

Joey Cheng kept working as our Events and Executive Assistant in Sydney until late July 2015 when it became clear her husband's move to Melbourne in June was not temporary. She contributed to keeping us steady by continuing in the role from Melbourne until



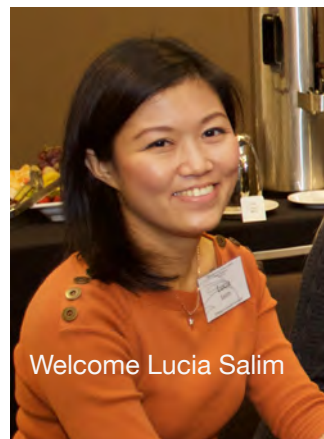
Leanne Hayes during her Balibo
CLC placement with Rofina

the end of August when we employed Leanne Hayes after her 30 month volunteer stint in Balibo. However, the move from village life in Timor Leste to office work in Sydney was a transition too far and Leanne went

home to her family village in Wales before Christmas. **We had discovered in August that relative steadiness could be maintained with a remote Joey** so we re-engaged her in January and she has been working from Melbourne since.

In December, **after six years managing our accounts, Li Li announced that she would be moving on.** Just

as she was assisting to build our momentum on a new approach to our COMMUNITY Connections strategy a position presented that provided her an opportunity to build on her recently acquired CPA qualification. She has been replaced in accounts by the very able Lucia Salim, but building COMMUNITY Connections has had to be put on hold.



Welcome Lucia Salim

Office Transition

Before accommodating the impact of Li Li's departure we were informed in January that the three classrooms we had been leasing for nine years from St. James Parish, Glebe would be required for other purposes from May. The hunt for a new



Palms moves to Petersham, with
Kevin Wilson and Dave Le Breton

office took many unexpected twists and turns through Ashfield, Dulwich Hill, Lilyfield and Surry Hills and required a couple of lease extensions in Glebe before **we settled into 1/464 Parramatta Road, Petersham on July 25th.** Negotiating with agents and parishes and needing to employ painting and decorating skills before taking possession impacted recruitment for both the volunteer program and Encounters. We are still playing catch up, hoping to limit the impact on the current financial year.

Inspired Thinking

The distraction of hunting for an office was turning to depression before **our Organisational Review (OR) and Diamond Jubilee luncheon in June saw the staff and others inspired by realising once again the value and potential of Palms' work.** Among other plans the OR identified changes that will assist to adjust our direction and recover our course towards a balanced budget with increasing numbers of volunteers in the field. With the OR identifying and prioritising sound strategies for achieving income generation in the coming years we hope to sail with the wind a little more, though remain acutely aware that unexpected change can sometimes upset well made plans.



Farewell to Li Li
after six years

Palms supporters at the Organisational Review



Palms 2015-16 disbursements are just over \$500,000. We need it to lift by just \$100,000 for Palms mission to be sustained indefinitely at current placement levels. As mentioned by Antony in the President's report there are **some lights on the near horizon for new grants**. As well, plans to grow our donor base over the next few years should see us recruit, prepare, send and support a growing number of volunteers for requesting communities. We will do this by supporting members and current donors to bring an understanding to others of the amazing work Palms' mission inspires, both at home and abroad.

Perhaps the most exciting strategy from the OR is the idea to develop Palms cluster groups in Australia. Proposers of the goal exhorted the potential of such groups to both **enrich the re-engagement of returned volunteers** and enliven the achievement of Palms mission at home. We are starting with three pilot groups and hope they might help us realise how we can engage the strengths volunteers cultivate in the field, especially cultural humility.

Cardijn Renewal

There has been a suggestion that this strategy takes us back to find the future. Indeed it feels like we may be revisiting original Paulian Cardijn methodology where groups identify issues and reflect on values to enable action appropriate to their situation and strengths. **Returned volunteers have so much wisdom to bring to Australian communities**, many of whom are struggling at this time to realise the great strengths of our diverse multi-cultural society.

Although in keeping with Palms' approach this is actually **a profound change that relies on us all embracing a devolution of responsibility from the centre to members and supporters**. If it is well grounded, achieving this important part of Palms' mission at home will serve also to build Palms' profile and capacity, without relying on more energy from central office to do so. As well it has the potential to assist recruitment and the preparation for the overseas mission.

It has been a tough year of much unforeseen change, but such vulnerability is no greater than that of our partner communities. We look to them for inspiration and our organisational ancestors for **strategies that will**

assist us to spread the load. Such interdependence (intergenerational and intercultural) is Palms Vision personified. It is an important dynamic that will assist us to continue our cooperation across cultures in order to achieve a just, sustainable, interdependent and peaceful world free of poverty. I look forward to working with an even broader church to implement these strategies for sustainable development and growth.

Roger O'Halloran
Executive Director

Connecting...



COMMUNITY to COMMUNITY

Connecting your community to a community in, say, Timor Leste opens eyes and hearts to the benefits of mutual sustainable development.

New friends who had *scarcely existed* in unknown communities of poverty will *no longer be forgotten people*.

Call 02 9560 5333 or email roger@palms.org.au to discuss how so much else will flow from an *international friendship network*

Palms Australia Volunteer Placements

During July 2015 – June 2016 Palms Australia has supported **30 professional, skilled volunteer placements**: 16 in education, 12 in Administration/Finance/Community Development and 2 in Health. **5,587 days of service** has been provided to **20 partner organisations and communities** across Timor -Leste, Thailand, Kiribati, Papua New Guinea, Ethiopia, Kenya and South Africa.

Increasing Educational Access and Opportunities

16 volunteer teachers have worked with **14** partners across **seven** countries over **3,152** days to:

- Provide vocational support and training of teachers and students in electrical education; income generating small business and English teaching
- Support primary and secondary school teachers in educational pedagogy and curriculum implementation
- Train Library staff and improve student access to educational resources
- Tutor and support tertiary students with online Diploma students
- Develop courses and resources for disability support.

“Prof Rosaleen Smyth in her role as tutor has been essential to the success of the ACU Diploma program. Without her supportive presence, the students would not have been able to achieve the successes that they have.”

Rosaleen Smyth has tutored over 100 students who have completed their Diploma in Liberal Studies through ACU, online course. Many of these students have gone on to teach in migrant schools, refugee camp schools, returned to Myanmar, or taken scholarships to study in Hong Kong. Some are working for non-government organisations as well as community based organisations as teachers, adult trainers and in management jobs.



Palms Volunteer Prof. Rosaleen Smyth, with ACU Liberal Arts students Eitha, Aung and Maybel on Graduation Day, Mae Sot – Thailand



Sue Ryan, Palms volunteer and mentor to Tebwebwe, Principal of Sacred Heart College, Bikenibeu, Kiribati.

“...Through Susan’s efforts, the number of students in the college is at an all-time high, thus giving more students the opportunity of higher education. Susan is encouraging staff members to up skill their teaching abilities as the majority of the staff are not trained teachers. Her hands-on approach is very helpful.”

Over the last two years, Sue Ryan has worked alongside Tebwebwe and all Sacred Heart College teaching staff providing context-specific professional support. Improving teacher effectiveness is the most important factor for improving student learning outcomes.

Strengthening Individual & Organisational Capacity

12 volunteer placements providing **1,942** hours of training and mentoring to assist building individual and organisational capacity in administration, finance and community development programs. Volunteers in Kiribati, Timor Leste and Papua New Guinea through their work with diocesan and local NGO staff have:

- Facilitated the provision of awareness raising programs (domestic violence; gender; climate change; food security) across rural and outer island communities
- Implemented systems and processes for financial management/reporting (accounting systems, and software training)
- Supported eco-tourism social enterprise projects
- Introduced HR and business management for income generating projects
- Implemented and increased knowledge in technology
- Developed policy, procedures and sustainable strategic planning processes
- Built alliances/partnerships that will continue to facilitate funding links and opportunities

Mario, Michele and Rofina – Balibo Community Learning Centre staff, Balibo, Timor Leste



Michele Rankin has been working with Balibo Community Learning Centre (CLC) staff and the women's cooperative for the last 6 months assisting through mentoring and implementing learning and development activities. Balibo CLC offers a diverse range of services to the local and international community. Raising awareness is one of the key activities demonstrated by the Centre. Building the capacity of staff and strengthening the organisation to become self-sustaining has become the main focus. Successful income generating initiatives have been developed and various building projects, including a dental clinic have been completed. Evaluation and monitoring mechanisms have been developed which has enabled the Centre to conduct feasibility studies of future initiatives and assist with strategic direction.

“...Les has a good rapport with the local co-workers he is training to succeed him. This includes new attitudes and procedures related to the environment, localisation, good financial management, planning, record keeping and accountability.”



Les Hartwig and Moses Arksen (Workshop Manager) – Archdiocese of Mt Hagen, Papua New Guinea

Les Hartwig is working alongside and mentoring Moses, assisting the Archdiocese of Mt Hagen Rebihamul Workshop to establish and implement efficient management systems for the maintenance and supply of Diocesan vehicles. The fleet management provides vehicle transport for up to 75 diocesan Religious workers and approximately 20 co-workers including Education, Administration, Finance and Health department staff who travel to outer parishes and communities.

Health Care Outreach & Health Worker Training

Two volunteer health placements over **498** days in South Africa and Ethiopia have focused on and achieved:

- On the job training and support for local health care practitioners
- Improved transition for children and families through the development of health outreach services to provide support for children returning to their families
- Managerial/institutional support and capacity building in clinic care and long term, sustainable hospital/Clinic management

After supporting and mentoring Holy Family health staff over the last three years, Carmel's role has been extended to include outreach work such as facilitating the transition for children and families when they are re-united. The centre is a registered home for 70 children. During the last year 12 children were reunited with their families. Carmel works with the social workers, local community outreach/education centre, schools, local businesses to ensure that families have ongoing support and material/health needs met. Carmel continues to build the capacity of both staff and children on an ongoing daily basis through education and direct skill development.

Carmel Lawry and Olga – Holy Family Care Centre, Ofcolaco, South Africa



“... Carmel is a highly competent nurse with a non-threatening manner. She is so compassionate, accepting, available and funny that the children never hesitate to seek her out if they need care. Carmel spends time with them outside clinic hours so is able to observe deviations in their health status.”

“... Ms Claire’s expertise in management and leadership helped the members as well as other managers of the institution to build capacity in leadership and managerial skills. Our local staff appreciated Ms Claire’s dedication and expertise. In the beginning they could not accept any new ideas coming from Claire on patient care. However, with time, a deeper relationship, understanding and the good will of Claire, staff could see the benefit of her expertise and learned a lot from her ‘good work ethic’, ‘fairness’ and ‘working by principles.’ ”

Claire Michalanney and Dr Ayalew
- Bushulo Health Clinic, Ethiopia



After completing a two-year volunteer placement in 2014 Claire returned for 6-months to continue building the capacity of the nursing and administration staff in clinical care; strategic planning and working towards long term sustainability of the Bushulo Health Centre as it transitions toward localisation.

Recruiting Now for 2017 Positions

Please invite friends, family and colleagues to share skills and find life on
The Road Less Travelled

Assignment title	Town/District	Placement Objectives
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TIMOR LESTE

Pre-School Trainer	Bedois/Dili	Provide guidance and support for the development of a new pre-school. Support and mentor the staff in the development of curriculum/activity based programs for pre-school children.
Financial/Accounting Advisor	Dili District	To provide advice, training and support for establishing a new financial system that will enable appropriate government guideline required reports to be generated on a quarterly basis.
Secondary Teacher Mentor	Dili District	To support Timorese Secondary school teachers across all Catholic schools in the Diocese of Dili to further develop their understanding of educational pedagogy.
Primary Teacher Mentor	Dili District	To support Timorese Primary school teachers across all Catholic schools in the Diocese of Dili to further develop their understanding of educational pedagogy.
Network Mentor	Aimutin/Dili	To train and mentor Timorese staff to develop and maintain donor relationships.
HR/ Accounting Mentor	Maliana/Bobonaro District	To provide mentoring and support for current administrative and finance staff in developing and implement HR processes. To assist with the development of a financial system, and provide training and mentoring in MYOB and reporting that is consistent with the Diocesan system. To further develop staff skills in donor/funding applications and reporting processes. Maintaining donor relationships.
Secondary Teacher Mentor	Maliana/Bobonaro District	To support the Timorese secondary school teachers across all Catholic schools in the District of Bobonaro/Diocese of Maliana to further develop their understanding of educational pedagogy.

PAPUA NEW GUINEA

Mechanical Workshop Manager/Trainer	Wewak	To train/mentor the mechanical workshop staff in office/business management processes.
Printing Workshop Manager/Trainer	Wewak	To train/mentor the printing workshop staff in office/business management processes.
Diocesan Assistant Manager/Mentor	Wewak	To train/mentor Diocesan staff in the development of office procedures. To assist with grant/funding applications and manage donor relationships.
Hairdressing/BusinessTeacher(s)	Madang	To support/mentor Danip College staff in setting up a hairdressing school that teaches hairdressing skills and prepares students for developing their own home business.
Financial Administrator/Advisor	Kiunga	To provide ongoing training of the Diocesan staff in financial management, record keeping, reporting and acquittals.
Plumber/Builder	Mt Hagen	To provide support and ongoing capacity building of current maintenance/building staff.

AUSTRALIA

Pastoral Care Volunteers (Couple)	Gulf Savannah	To work with the Diocesan rural ministries teams in providing pastoral and spiritual care within the Gulf of Savannah .
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REPUBLIC OF KIRIBATI

English Teacher/Mentor	Teaoraereke/Tarawa	To teach in senior secondary schools, and as required, provide professional development for I-Kiribati teachers.
Science Teacher/Mentor	Teaoraereke/Tarawa	To teach in senior secondary schools, and as required, provide professional development for I-Kiribati teachers.
Brass Music Teacher Parish Youth Band	Teaoraereke/Tarawa	To assist with the development of a Parish Youth Brass Band to provide music lessons and public performance.

KENYA

Medical Practitioner/Doctor	Mukuru, Nairobi	To provide ongoing support and mentoring of current Kenyan nurses.
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SAMOA

English Teacher/Mentor	Alafua/Upolo	To teach English at secondary level and provide professional development as required.
Science Teacher/Mentor	Alafua/Upolo	To teach Science at secondary level and provide professional development as required.

Enquire now with christine@palms.org.au or call Christine on 02 9560 5333

Community Engagement



Palms Orientation 2016

Palms conducted our 97th Orientation Course from January 9th to 17th, again at Hartzler Park. As previously, the generous hospitality of the OLSH Sisters, combined with the rural southern highlands location, provided the perfect space to bond, absorb, reflect and re-create.

An important aspect of the Orientation is that Palms staff and guest presenters do not just facilitate or “lead” the course. They also become active participants along with the recruits in sessions devoted to cross-cultural engagement, language, personality, health and security. This enables otherwise familiar workshops to develop in unpredictable but exciting ways. This was certainly the case in January, producing an Orientation owned by -and as unique as- the special recruits themselves. Most are now in placements in Timor Leste, South Africa and Kenya.

Also key to this success were our guest presenters who freely gave their time and knowledge. Many thanks to Peter Fletcher for his engaging session on health, Brendan Joyce, Jackie Coleman, Fr Jack as always for his kind guidance and care, and the Palms returnees who shared their valuable experience.

Solidarity Awards and Jubilee

Significantly it was decided this year to defer presentation of the 2015 Solidarity Awards to coincide with Diamond Jubilee of the Paulian Association, celebrated on June 19. This change proved to be as inspired as it was appropriate with many award winners having a long association with the Paulians and Palms. Occurring also on the day after Palms’ Organisational Review meant it was not just a day of celebration but a time to reflect on Palms’ role in the mission of justice and peace.

2015 Solidarity Award Winners

Roy Boylan Award	June Norman
Damian Keane Award	Tony Robertson
Cyril Hally Award	Peter Fletcher
Community Engagement Award	Chris and Louise Bracken
Development through Relationship Award	Edmund Rice Pacific Calling
Donor Contribution Award	Anonymous by request



Roger with Solidarity Award winners Chris & Louise Bracken, Tony Robertson and June Norman at the Diamond Jubilee



Sydney Catholic teachers encounter students in Dili

Timor Leste Encounters

The financial year began with a group of seven teachers from Catholic schools on a Timor Leste for an Encounter led by returned volunteer Anne Chapman. This followed a relatively recent tradition of partnership between Palms and the Sydney Catholic Education Office (now Sydney Catholic Schools).

Another tradition was continued in May and June with the Timor Leste Encounter for students of ACU's International Development program. The ambitious itinerary encompassed four weeks and was guided by returned volunteers Cheree Flanagan and Marilyn Tangey

Palms Encounters offer Australians a glimpse into the lives of our volunteers and their host communities. In this they support Palms' mission of evangelising Australian communities and raise awareness of our less fortunate neighbours. This year's Encounter trips have done just that. Our strategic partnerships with organisations like ACU and diocesan education offices ensure that educators and development professionals have greater insight into social justice and the effectiveness of solidarity volunteering (rather than voluntourism) to reduce poverty, as testified by this year's participants-

"I now have such a good understanding and respect for the philosophy of Palms Australia and volunteering in a sustainable way...(rather than) volunteers who go overseas and work on a project such as a building. I have shared this with everyone when talking about my experience"

Thanks to Barry Hinton, our Timor Leste in-country coordinator for his guidance and always keeping the Encounters REAL. Thanks also to Anne, Leon, Cheree, Marilyn and our Timor volunteers for giving their time and care to the Encounter participants. Much appreciation also to our Timorese partners for their engagement and hospitality, especially the Bidau and Atabae Communities who provided homestay accommodation for ACU students.



ACU students of international development on Encounter with Timorese friends

SUMMARISED FINANCIAL REPORT 2015-2016

PALMS AUSTRALIA (A Company limited by guarantee)

Board Information

The names and details of Board Members in office during the financial year and until the date of this report are as follows.

Name	Date of Appointment	Qualification	Experience
Antony Giles Faa (President)	11 October 2014	BMedSc., MBBS.,	Senior Medical Officer at Warwick Hospital, and former Palms' volunteer in Manus Province Papua New Guinea (PNG) where Antony was one of two doctors responsible for the care of 32,000 people
Roger O'Halloran	27 November 2001	B. Arts, Grad. Dip. Ed., M. Ed.	Executive Director at Palms Australia, and former Palms' volunteer in Western Samoa
Kristina Gunawan (Treasurer)	11 October 2014	CPA	CPA accountant with extensive financial and management experience, and former Palms' volunteer in East Timor
Peter Smyth	11 October 2014	Lawyer	Lawyer and former Palms' volunteer as legal counsel to Divine Word University in Madang, PNG
Bishop Eugene Hurley	11 October 2014	Commission Committee, Australian Catholic Bishops' Conference	Bishop, Port Pirie Diocese 1998-2007 Bishop, Darwin Diocese 2007-
Prof Marea Nicholson	11 October 2014	Dip Teach; Grad Dip Ed St; BA; M Ed; PhD	Associate Vice Chancellor, Australian Catholic University
Brendan Joyce	11 October 2014	BSc; Grad Dip Ed; Grad Cert RE; M. Int Soc Dev.	Global Education Advisor NSW/ACT for Caritas Australia, former Palms' volunteer in Bougainville, PNG.
Ivapene Seiuli	22 October 2011	B Soc. Work, M. Int Soc Dev.	Two years working with AusAID in Samoa, continued her relationship with Palms Australia, as In-Country Manager of Palms volunteers in Papua New Guinea from 2007 – 2010, based in Port Moresby, Goroka and Alotau
Rev Thomas McDonough CP	13 February 2015	Council, Yarra Theological Union; VP Catholic Religious Australia	Passionists Provincial Superior, Holy Spirit Province; and the Vice President of the Catholic Religious Australia National Council

For a copy of the full financial report for the year ending 30th June 2016 please contact Palms Australia on +612 9560 5333.

Financial Statement

**PALMS AUSTRALIA
OPERATING STATEMENT
FOR THE YEAR ENDED 30 JUNE, 2016**

REVENUE	2016	2015
Palms Donations and Gifts	234,611	212,978
Grants		
Other Australian	58,680	57,920
Investment Income	21,546	26,777
Other Income	96,896	154,422
TOTAL REVENUE	411,732	452,097
DISBURSEMENTS		
Palms Overseas Programme	436,792	415,515
Palms Community Education	63,968	78,930
Domestic Programs Expenditure	2,794	29,596
TOTAL DISBURSEMENTS	503,554	524,041
Disbursements over Revenue	(91,821)	(71,945)
Reserve - Unrealised Gain on Investments	11,775	9,415
Funds available for future use at the beginning of Financial Year	801,380	873,324
FUNDS AVAILABLE FOR FUTURE USE AT THE END OF FINANCIAL YEAR	721,334	810,794

Independent Audit Report

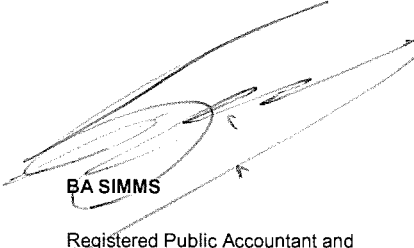
To the members of
PALMS AUSTRALIA
Scope
I have audited the summarised financial report of PALMS for the year ended 30th June 2016 in accordance with Australian Auditing Standards.

Audit Opinion

In my opinion the information reported in the summarised financial report is consistent with the annual statutory financial report from which it is derived and upon which I expressed an unqualified audit opinion in my report to the members dated 12th September 2016. For a better understanding of the scope of my audit this report should be read in conjunction with my audit report on the annual statutory financial report.

**PALMS AUSTRALIA
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE, 2016**

ASSETS	2016	2015
Cash	85,169	61,769
Investments	789,988	880,987
Property Plant & Equipment	19,188	13,993
Other Debtors	4,219	30,730
Prepayments	12,268	5,787
Other	4,877	1,898
TOTAL ASSETS	915,709	995,163
LIABILITIES		
Trade and other payables	92,522	82,089
Revenue Received In Advance	20,400	23,000
Provisions	81,453	79,279
TOTAL LIABILITIES	194,375	184,369
NET ASSETS	721,333	810,794
EQUITY	721,333	810,794


BA SIMMS
Registered Public Accountant and
Company Auditor
02 9874 1697

SYDNEY
12-Sep-16

Full financial audited statements are available upon request

* There have been few expenditures by Palms to secure donations. Public donor support for Palms has come through awareness raised in conjunction with volunteer recruitment and community education, or appeals where costs were borne by other organisations.

PALMS AUSTRALIA

(A Company limited by guarantee)

BOARD DECLARATION

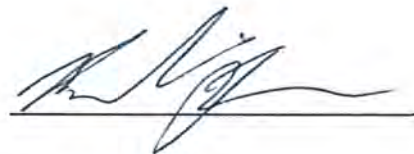
In accordance with a resolution of the Directors of Palms Australia the Board declares that:

- 1 In the opinion of the Board:
 - (a) The financial statements and notes of Palms Australia have been prepared in accordance with the Corporations Act 2001; and
 - (b) Giving a true and fair view of the financial position as at 30th June 2016 and of its performance for the year ended on that date;
 - (c) Complying with Accounting Standards and Corporations Act 2001, the Charitable Fundraising Act 1991.
- 2 There are reasonable grounds to believe that Palms Australia will be able to pay its debts as and when they become due and payable.

On behalf of the Board



Roger O'Halloran
Executive Director



Brendan Joyce
Director

Sydney
13-Sep-16



98th ORIENTATION COURSE

7th- 15th January 2017

Peter Canisius House Pymble NSW

Palms Australia's cross-cultural Orientation Course has been an integral part of the preparation of over 1400 cross-cultural volunteers travelling to over 39 countries, in Africa, Asia and the Pacific to achieve sustainable development. After the nine days, we know you will more than appreciate the value of this magnificent preparation and on assignment you will appreciate it even more.



Palms' 97th Orientation Course participants, January 2016

For more information,
call **Palms** on 02 9560 5333

or email palms@palms.org.au

Seeds for transformation . . .



Have you considered a bequest to Palms?

Like many agencies Palms sends qualified and experienced Australians who volunteer to meet the requests of communities seeking assistance with training their people and strengthening local clinics, schools and other vital community organisations.

However, your bequest to Palms will support a volunteer who lives simply for two years, allowing an exceptional empathy with community strengths, on which sustainable processes and systems are properly built.

A unique gift seeding many unique gifts and so many benefits beyond . . .

Palms prepares and supports volunteers to grow in relationships of understanding, acceptance and care with people of a culture different from their own. Doing so helps them to live humbly in service and their story provides prophetic witness, cultivating a more compassionate culture at home, helping us all to reimagine living justly and loving tenderly.

Your bequest will not go to high executive salaries and administration costs, but bring more qualified and experienced Australians to this volunteer mission; a critical mass of volunteers to provide the example of what this program can really do for mutual global development and relationships.

with appreciation . . .

Please ask roger@palms.org.au to connect you discreetly with free legal advice about the words required in your will to enable this legacy.

Cover Photographs

- | | |
|--------------|---|
| <i>Front</i> | I-Kiribati student Elizabeth watering her school garden |
| <i>Back</i> | Local teacher Afon with his students in Atabae, Timor Leste. Afon had previously been mentored by Palms volunteers Anne Chapman and Heather Henderson |



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If necessary our Executive Director or President can be contacted in confidence, using our secure web form located at <http://www.palms.org.au/about/contact-us/>.